

**4-H EVENT/OPPORTUNITY:** 4-H Camp Counselor serving at 4-H Camp Ohio July 5-9, 2024

**DATE / DEADLINE:** Applications are due to the OSU Extension Office no later than **March 1<sup>st</sup>** by **5pm.**

**PROGRAM DESCRIPTION:**

The 4-H Camp Counselors are a group of 4-H teens selected to assist in being responsible for campers ages 8-13 during 4-H camp. As a result of participation, counselors will develop knowledge, skills, attitudes, and aspirations needed for adult success, and the Coshocton County 4-H program will be strengthened and expanded. Roles and Responsibilities of 4-H Camp Counselors include:

- Attend required trainings prior to camp
- Market and promote camp
- Serve in a leadership and teaching role to other counselors
- Serve on committees or other groups to plan programs at camp
- Conduct self in an appropriate manner before, during, and after camp while serving as a role model to campers and peers
- Assist staff and other counselors with camp activities; work as a team to implement the activities
- Know and understand all safety guidelines, including emergency procedures, associated with the camp and program areas
- Follow and enforce camp rules
- Assure for safety of campers at all times including in cabins, sessions, and large group activities
- Be aware of child protection regulations and report any child abuse, sexual abuse, or neglect in accordance with university policy
- Identify and respond to camper behavior issues
- Ensure campers' health and hygiene, e.g., brushing teeth, eating meals, taking medication, etc.
- Promote camper participation during camp
- Lead and supervise campers in activities at camp including but not limited to songs, teambuilding challenges, group activities, challenges, etc.
- Teach and lead campers at workshops or during other components at camp (table setting, song leading, etc.)
- Mentor and give guidance to campers to encourage positive youth development and enhancement of life skills



## REQUIREMENTS:

- Must be at least 15 years of age or a high school student by 1/1/2024.
- Must be able to get transportation to meetings and events as needed.
- Must complete a minimum of 12 hours of training. (2 of these hours must be on-site for first time counselors).
- Must complete Child Abuse Awareness training.
- Must Sign Standards of Behaviors, complete the Code of Conduct form, and have a current Ohio 4-H Health History form on file.
- Must provide two references, one reference must be from your 4-H club advisor. References cannot be from family members.
- If the individual is 18+ year old at least two months prior to camp, the individual must have their background check conducted.
- 4-H member in good standing, projects must be completed from previous years membership, must meet requirements of club.
- **First year counselors are required to attend a training at 4-H Camp Ohio on April 21<sup>st</sup> from 1-3:30pm, as well as serve as a counselor during Cloverbud Day Camp June 8<sup>th</sup>, 2024 at Lake Park.**

## SELECTION PROCESS:

- Individuals who complete the application and fulfill application requirements must attend the counselor **skills test on March 5<sup>th</sup> starting at 7pm at the Coshocton County Services Building, 724 S. 7<sup>th</sup> Street.**

## MEETING DATES/TIME/FREQUENCY

4-H Camp Counselors meet the following dates throughout the year at the County Services Building, 724 S. 7<sup>th</sup> Street (unless otherwise noted). No reminders will be sent for meetings, you are responsible for remembering and getting to these meetings.

**March 19<sup>th</sup> (7:30-9:30pm)**

**April 17<sup>th</sup> (7:30-9:30pm)**

**April 21<sup>st</sup> (1-3:30pm) – 1<sup>st</sup> Yr. Only Camp Ohio**

**May 2<sup>nd</sup> (7:30-9:30pm)**

**May 22<sup>nd</sup> (7:30-9:30pm)**

**Cloverbud Camp June ? (first year counselors only)**

**June 9<sup>th</sup> (4-7pm) Wagner's**

**June 20<sup>th</sup> (7:30-9:30pm)**

**July 2<sup>nd</sup> (7:30-9:30pm)**

**July 13<sup>th</sup> (9:30am debrief at Snyders)**

\*Counselors cannot miss more than one meeting and must meet the minimum 12 hours of training (being late counts against you) to be a counselor. You must contact Jenny ahead of time for an excused absence. No unexcused absences allowed!

## TO APPLY:

- ❑ **Complete the application in its entirety.**
- ❑ Turn in reference forms from two non-family members. One reference must be completed by **your 4-H Club Advisor**. Reference forms should be in sealed envelopes and must be turned in with the application.
- ❑ Read and sign the Standards of Behavior and Camp Counselor Code of Conduct forms.
- ❑ Return all materials to the Coshocton County Extension Office by 5pm, March 1<sup>st</sup>, 2024.
- ❑ Cost for new counselors is \$50, returning counselors pay \$40 to Coshocton OSU Extension or get a \$200 business sponsorship to cover your fee (forms provided). Due March 28<sup>th</sup>

## 4-H CAMP COUNSELOR APPLICATION

Name \_\_\_\_\_

Age (January 1) \_\_\_\_\_ Grade (1/1) \_\_\_\_\_ Date of Birth \_\_\_\_\_ (00/00/0000) T-Shirt Size \_\_\_\_\_

Home Address \_\_\_\_\_  
(Street) (City) (State) (Zip)

Email \_\_\_\_\_ Home Phone \_\_\_\_\_

Cell Phone \_\_\_\_\_ Is texting an option? (circle) Yes No

Years you have attended 4-H Camp Ohio and in what capacity (ex. Camper or counselor) \_\_\_\_\_

*In case of injury or accident, notify:*

Name \_\_\_\_\_ Relationship \_\_\_\_\_ Phone \_\_\_\_\_

Why do you want to be a camp counselor? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What traits, skills, or special experiences do you have that would benefit you in this position? (Please include experiences working with children and youth.) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What skills or contributions will you add to the counselor team in making sure camp is successful? (such as First Aid, Babysitter's Course, Recreation, etc.) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

What hobbies and/or special interests do you have that you would like to share? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Please list 2 of your strengths. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Rank these camp programs that are of interest and in which you could give leadership if selected as a counselor. Mark 1 (favorite), 2, and 3 under Daytime Programs and 1, 2, and 3 under Evening and Special Programs. If you excel in several areas, then rank more than three.

Daytime Programs

- ☐ Crafts
- ☐ Indoor Recreation
- ☐ Life Studies (Native Am., Pioneer, Farm)
- ☐ Nature Sessions
- ☐ Swimming & Canoeing
- ☐ Outdoor Recreation

Evening and Special Programs

- ☐ Campfire Activities
- ☐ Flags & Citizenship
- ☐ Outpost Camping
- ☐ Vespers & Candle Lighting

☐ I am interested in being a Song Leader

Each year the counselors and adult staff select a timely and fun camp theme and plan all the camp activities and programs around the theme. After giving this important topic or "theme" some thought, write your theme for this year's camp and five specific ideas/themes for carrying it out. New and different ideas for activities are best. **Your theme will not be considered unless you include five suggestions.**

Theme \_\_\_\_\_

*Suggestions must be according to the programs at camp including flags, vespers, special programs, dance, indoor recreation, campfire activities, etc.*

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

Who was your favorite counselor? \_\_\_\_\_

What qualities made them memorable to you? \_\_\_\_\_

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Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_

4-H Club Advisor Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**Youth Activities and Programs Policy  
Office of Institutional Equity  
Standards of Behavior for Employees/Volunteers**

**Standards of Behavior for Employees and Volunteers Working in  
Youth Activities and Programs**

**This Standards of Behavior is an agreement accepted by employees/volunteers who work in a youth activity or program. The primary purpose of these standards is to promote the safety and wellbeing of all activity/program participants. Employees/volunteers are expected to function within these standards.**

**I will:**

- Accept supervision and support from professional staff while involved in the activity/program.
- Accept the responsibility to professionally represent the activity/program and The Ohio State University.
- Conduct myself in a courteous and respectful manner, exhibit good sportsmanship and be a positive role model for youth.
- Respect, adhere to and enforce the rules, policies and guidelines established by the activity or program and the university.
- Refrain from engaging in any criminal conduct.
- Comply with all applicable civil rights laws and policies, including and not limited to Ohio State equal opportunity and nondiscrimination policies.
- Perform duties in a responsible and timely manner as outlined in the position description.
- Report any child abuse or neglect in accordance with university policy.
- Self-disclose felony or misdemeanor convictions that occur within three days of pleading guilty or being convicted.
  - If I have been background checked and have had a break of service for less than 12 months, I will disclose any convictions that occurred during the break within three business days of commencement of participation in youth activities and programs. If the break in service is longer than 12 months, I must be background checked again.
- Not intentionally or purposefully place myself in a situation where I am alone with a youth unless authorized by the dean/vice president (or designee). Approved one-on-one interactions may only take place in open, well-illuminated spaces or rooms observable by other adults from the activity or program. If the dean/vice president (or designee) determines that meeting in this manner is not practicable and approves other arrangements, an exemption request form must be submitted following the exemption process outlined in the policy.
- Not, under any circumstances, physically, sexually, verbally, or emotionally abuse or fail to provide the basic necessities of care applicable to the activity/program, such as food or shelter, to participants.
- Endeavor to provide a safe and healthy experience for all participants.
- Report red-flag behaviors to the activity or program administrator of the youth activity or program that I am working or volunteering in. If I am an activity or program administrator, I will review red flag behaviors and work with those working and volunteering in my activity or program to correct these behaviors.
- Read and uphold the [Youth Privacy Principles](https://go.osu.edu/youthprivacy) located at [go.osu.edu/youthprivacy](https://go.osu.edu/youthprivacy)

I have read and understand the standards of behavior outlined above. I understand and agree that any act or omission on my part that contradicts any portion of these standards may be grounds for immediate suspension and/or termination of my employee/volunteer status with The Ohio State University.

|  |      |
|--|------|
| Employee/volunteer printed name                          | Date |
| Employee/volunteer signature                             | Date |
| Parent/guardian signature if employee/volunteer under 18 | Date |

#### 4-H CAMP COUNSELOR CODE OF CONDUCT

I, \_\_\_\_\_ agree that if selected, I will participate in the 4-H Camp Counselor Training Program. I understand that this is a training period and only once I complete my certification am I permitted to be a counselor at 4-H Camp.

I understand that I am taking on a different role at camp. I am applying to serve others, not to go purely for my own enjoyment. By signing below, I acknowledge that I have read and agree to abide by the above responsibilities if selected as a camp counselor. I understand and agree that I will be asked to call my parents/guardian immediately to pick me up if I conduct myself in an irresponsible manner, which includes being out of my cabin after hours and/or the possession or use of tobacco, alcohol, illegal drugs or fireworks.

I will be expected to:

- ✓ Attend the required number of counselor training sessions. I understand I will be dismissed if I am not able to complete the required training.
- ✓ Abide by the No Cell Phones at Camp Policy (note: unless otherwise authorized by Extension staff)
- ✓ Treat other peers with respect.
- ✓ Not bully fellow counselors or participate in horse-play or hazing.
- ✓ Conduct myself as a positive role model and be responsible.
- ✓ Set a good example by not using profanity or telling off-color jokes, and stories.
- ✓ As a 4-H member, not have in my possession tobacco, alcohol or illegal drugs.
- ✓ Not have possession of harmful objects without specific authorization from the camp director, including but not limited to: knives of any kind (pocket, utility, etc.), lighters, matches, fireworks, explosives, firearms, weapons, etc.
- ✓ No pornography or other sexually oriented materials including nudity in visual or written materials including similar content.
- ✓ Be a responsible cabin counselor and ensure campers are provided guidance towards a safe and fun week.
- ✓ Ensure that all campers are supervised by counselor staff at all times. Be sure that all campers know that they must remain on the camp grounds at all times and are responsible for their behavior at all times.
  - Get to know each of the campers personally and by name.
  - Have all campers, including myself check in any of their medications with the nurse.
  - Make sure each camper uses personal hygiene.
  - Make sure that all of my campers are familiar with camp facilities and camp rules
  - See that all campers are involved in all activities. Make sure no one is excluded.
- ✓ Check for illness or injury, but don't make much of a "fuss" about minor things. Go with hurt or sick campers to the nurse no matter how minor the ailment.
- ✓ Follow guidelines for lights out, and cabin supervision. Be in my cabin with my campers at all times between the hours of "Lights Out" and "Rise and Shine."
- ✓ Never discipline a camper by ridicule or physical punishment; patience and understanding works best.
- ✓ Urge safety at all time. Take time to explain how and why to do something safely.
- ✓ Work as a team to plan, organize and conduct all camp activities.
- ✓ Be flexible with counseling and adult staff.
- ✓ Participate in camp promotion.
- ✓ Follow leadership of camping program through adult advisors/volunteers/staff.

I certify that all the information being submitted is correct, and understand that failure to comply with these rules could result in probation, or loss of counseling position for the year.

Applicant's Signature \_\_\_\_\_  
Parent/ Guardian Signature \_\_\_\_\_

Date \_\_\_\_/\_\_\_\_/\_\_\_\_  
Date \_\_\_\_/\_\_\_\_/\_\_\_\_

## REFERENCE FORM

\_\_\_\_\_ is applying as a camp counselor at 4-H Camp this summer. The camp counselor selection committee would like your input about the qualities and ability to fulfill the responsibilities of a counselor. The information you include will not be shared with the applicant. Please complete this reference form based on *your* knowledge and/or observations. Thank you for your help.

1. Please mark how you would evaluate the applicant's qualities, using this scale:

|  | <b>Excellent</b> | <b>Good</b> | <b>Fair</b> | <b>Poor</b> | <b>Not Known</b> |
|--|------------------|-------------|-------------|-------------|------------------|
| Responsibility                             |                  |             |             |             |                  |
| Communication skills                       |                  |             |             |             |                  |
| Respect for others                         |                  |             |             |             |                  |
| Dependability                              |                  |             |             |             |                  |
| Enthusiasm                                 |                  |             |             |             |                  |
| Flexibility                                |                  |             |             |             |                  |
| Patience                                   |                  |             |             |             |                  |
| Initiative                                 |                  |             |             |             |                  |
| Resourcefulness                            |                  |             |             |             |                  |
| Ability to work with children (age 5-10)   |                  |             |             |             |                  |
| Ability to work with children (ages 11-14) |                  |             |             |             |                  |
| Ability to work with other teens           |                  |             |             |             |                  |
| Ability to work with adults                |                  |             |             |             |                  |

2. Please write any additional comments here:

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

**Please note:** Please submit in a sealed envelope to counselor to return with application. For questions contact the OSU Extension Office.

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|--|------------------|-------------|-------------|-------------|------------------|
| Responsibility                             |                  |             |             |             |                  |
| Communication skills                       |                  |             |             |             |                  |
| Respect for others                         |                  |             |             |             |                  |
| Dependability                              |                  |             |             |             |                  |
| Enthusiasm                                 |                  |             |             |             |                  |
| Flexibility                                |                  |             |             |             |                  |
| Patience                                   |                  |             |             |             |                  |
| Initiative                                 |                  |             |             |             |                  |
| Resourcefulness                            |                  |             |             |             |                  |
| Ability to work with children (age 5-10)   |                  |             |             |             |                  |
| Ability to work with children (ages 11-14) |                  |             |             |             |                  |
| Ability to work with other teens           |                  |             |             |             |                  |
| Ability to work with adults                |                  |             |             |             |                  |

2. Please write any additional comments here:

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

**Please note:** Please submit in a sealed envelope to counselor to return with application. For questions contact the OSU Extension Office.